

**BCGREA – Victoria Executive Meeting
March 22, 2022
Zoom Meeting**

MINUTES

Present: Barbara Golder (Chair), Sarf Ahmed, Gerry Buyden, Valeska Campbell, Karin Heimlich, Laura Lam, Terry Prentice, Sonja Ruffell, Marilyn Spencer, Tammy Welch, Vicki White
Regrets: Brian Green, Kathy Weisgarber

1. CALL TO ORDER: 10:31 a.m.

2. APPROVAL OF AGENDA:

**Motion #1: M/S Terry/Tammy Carried.
To approve the agenda.**

3. APPROVAL OF MINUTES:

**Motion #2: M/S Terry/Gerry Carried.
To approve the Executive minutes of February 22, 2022.**

4. BUSINESS ARISING:

a. BCGREA Roles and Responsibilities Handbook revision

- Barbara highlighted some Executive position changes in the Handbook:
 - Add 2nd Vice President position (for the past president)
 - Elevate Communications to a Director position

ACTION:

To get information out in E-form to people that may be interested in positions.

- Review of position descriptions.

ACTION:

Executive to review their position descriptions and get their comments to Barbara as soon as possible.

ACTION:

Barbara will draft a small paragraph or bullets to provide quick summaries of positions.

b. Membership dues by cash

Having annual membership paid by dues check off (DCO) saves costs and time. Many other branches already have this in place. There will always be exceptions such as associate members and those no longer in receipt of pension, but the goal is to reduce the work and costs.

b. Membership dues by cash (Cont'd)

MOTION #3: M/S Valeska/Tammy Carried.

From January 2023, Victoria Branch 1200 annual membership payments will be by DCO only with exception of associate members and those no longer on pension.

ACTION:

To be communicated by E-bulletin to membership.

c. New Branch

Discussion:

- Al Coccola, Chair of the Recruitment and Retention Committee (R&R), has been in discussion for six months about creating a new branch for West Shore to Mill Bay members. He believes the timing corresponds well with the 75th anniversary and shows the organization is growing.
- There are 374 members that could move (according to postal code search).
- Membership could use more time to be made aware of how this would affect them. There are benefits that come with being part of a bigger branch.
- This is being done for the membership. Creation of a new branch is allowing choice of where you want to join.
- Should wording come from Provincial?
- We must issue a communication from Branch 1200 to our members.

AMENDED MOTION #4 M/S Terry/Laura Carried.

To advise Branch 1200 membership that a resident of the Western Communities is proposing a new branch be opened to serve members in West Shore and up island to Mill Bay.

ACTION:

Barbara to circulate draft information for an E-bulletin.

5. CORRESPONDENCE:

a. Letter from Brian Green to Branch Chairs, March 16, 2022

Summary:

- The BCGEU has expressed in writing their issue with the election of trustee Johanna Morrow rather than by direct appointment, asserting the view that the trustee must be a former member of the BCGEU at the date of retirement. Johanna was excluded at the time of retirement.
- A legal opinion determined our actions in electing Johanna were consistent with the Joint Trust Agreement and that any member was eligible to serve given that a person's previous employment status ceases upon retirement, e.g., BCGEU, other union, management, etc. Further, the Societies Act requires us to treat all members in an equal manner.

- This opinion was shared with the BCGEU. After discussions they set out their position in writing and asked that we revoke Ms. Morrow's appointment given their view on how the appointment should be made.

Discussion – can BCGEU make decision for us?

- The Joint Trustee Agreement is clear, and the legal opinion concurs, therefore the BCGEU request is inappropriate.

FYI only:

- This will be discussed in April. The BCGEU will be informed we do not agree with their interpretation.

6. DIRECTORS' REPORTS:

- Treasurer (Tammy): See report attached to file copy, "Statement of Operations for the Month Ending February 20, 2022.

55+ Lifestyle booth cost share

- This event is the same day as our Executive meeting. Barbara is willing to attend in the morning.
- It was agreed that creation of a new branch is a provincial Retention and Recruitment committee initiative supported by Provincial.

MOTION #5 M/S Tammy/Sonja Carried by majority vote. 3 against.

That branch 1200 will not cost share the April 12th 55+ lifestyle booth as the expense is more appropriately supported at the provincial level.

ACTION:

Barbara will communicate Branch 1200's decision to Al Coccola, R&R and Brian Green.

- Membership (Valeska): See report attached to file copy.
 - Executive to draw an additional gift card today as a roll over from last month. One individual had very old contact information.
- Communications (Laura): See report attached to file copy.
- Provincial Report: No report submitted
 - Recruitment & Retention Committee – Barbara reminded Executive she will attend the upcoming meeting in Prince George.
 - History – Tammy mentioned that the history information previously shared will be included in some form. The Pen is coming along, but we could always use more pictures.
 - Provincial Finance Committee – Sarf said the committee meets Monday. We should hear more about the affinity partners project (Colleges, Teachers, Municipal and Provincial) in the months to come.

- e. Program (Gerry): See Program schedule attached to file copy.
 - May AGM - Gerry confirmed that the arranged speaker, Dwight Owens of Ocean Networks Canada, will speak first, followed by the meeting.
- f. Telephone (Sonja): See report attached to file copy.
- g. Goodwill (Sonja): See report attached to file copy.
- h. Social/House (Marilyn):
 - 1. Subsidy for June 12 member lunch/event
 - Restaurants are proceeding with caution so not doing buffets yet and want a large monetary guarantee for large groups.
 - Other possibilities are a tea (indoor or outdoor), picnic, or other outdoor event, however weather could be a deterrent.
 - Sarf suggested a garden tour at Government House. There is also a tea house there. We could provide a \$10 subsidy for interested members.

ACTION:

Sarf and Marilyn to look into Government House options as he has a contact.

2. Subsidy for Butchart Gardens

MOTION #6 M/S Tammy/Vicki Carried

To subsidize up to \$15.00 reimbursement for a member for admission to Butchart Gardens from May 1 to June 30, 2022 in recognition of Mother's Day and Father's Day.

3. Subsidy for Fort Rodd Hill

MOTION #7 M/S Tammy/Vicki Carried

To subsidize up to \$10.00 reimbursement for a member for admission or year pass to Fort Rodd Hill & Fisgard Lighthouse National Historic Site from June 1, 2022 through Sept 5, 2022.

ACTION:

Subsidy information to be communicated in E-bulletin

7. PROJECT UPDATES:

- a. Includes one gift card from the February draw. Six gift cards of \$25 each were drawn using the Random Number Generator. The winners are:
 - Haji Charania
 - Milagros Columna
 - Len Cook
 - Leonard Ralph
 - Joyce Sambrooke
 - Lynda Williams

8. NEW BUSINESS:

a. Consent Agenda

- Moving forward reports will be adopted as submitted unless someone raises a concern. This provides time saving to deal with other agenda items.
- No motion is required.

b. Minimum attendance at Board Meetings

MOTION #8: M/S Barbara/Sarf Carried

Honoraria may only be paid to executive members in good standing. To remain in good standing, executive members are required to attend a minimum of four executive meetings per year notwithstanding extraordinary circumstances approved by the Chair.

9. OTHER BUSINESS:

None.

10. NEXT EXEC MEETING: April 26, 2022 at 10:30 a.m. (Zoom)

- Barbara will be away. Sarf will chair.

11. ADJOURNED at 12:58

Barbara Golder, Chair

Karin Heimlich, Secretary