

**Recruitment & Retention Committee Report**  
**BCGREA Directors' Meeting**  
**October 14, 2026**

Since last report, the R & R Committee held two meetings and one subcommittee meeting on zoom. As the R & R Committee followed up on the resolution passed at the AGM on April 23<sup>rd</sup> for research into the feasibility of a pre-retirement member category, a discussion paper and concept proposal was circulated at the June 18<sup>th</sup> meeting. Subsequently a subcommittee was established, resulting in one meeting on Sept 3<sup>rd</sup> with recommendations brought forward to the Sept 24<sup>th</sup> R & R Meeting. Since no clear mandate was established, the committee will reconvene in late October to follow up on this topic i.e. whether to set up tracking of “Pre-retirement contacts” on Findjoo as an interim step or pursue changing the BCGREA Bylaws to allow a special pre-retirement member category.

Tammy Welch (2<sup>nd</sup> V.P) attended the last R & R meeting for input and approval on promotional materials produced by the Communications Committee i.e. an updated version of the ‘Join the BCGREA Today’ pamphlet for inclusion in the Public Service pension packages and a new advertising postcard for distribution at meetings, events and community bulletin boards.

Secondly, Tammy gave an overview of the interactive in-person workshops ‘*Sorting out Retirement Life*’ that have taken place at two Vancouver Island branches with two more planned. There is opportunity for a session in the Lower Mainland with one branch hosting and inviting representatives from adjacent branches to “train the trainers.”

George Bowden attended the meeting to discuss the importance of branch sponsored activities and events that are relevant at the local level; an area that is worthy of expansion.

The committee discussed the inactive status of Northwest Branch 1900 and potential for the dissolution process to begin if no one steps into the vacant executive positions.

The 55+ Games in 2027 will be held in Surrey from Sept 14 -18. Adjoining branches are encouraged to involve members as participants, volunteers or spectators. Larry Martin is asking members who participate in sporting events to ensure they are signed up to receive notifications from BCGREA Athletics. An article will be forthcoming in the Pen (Dec. issue).

Submitted by

Bonnie Billington, Chair