

**To:** The Members, April 11, 2026 President's Annual Report

As I prepare to step down from the office of President, I find myself reflecting on the remarkable journey we have shared since 2021. It has been a term defined by transition, advocacy, and a commitment to ensuring that the voices of BC's public service retirees remain influential and respected.

### **A Collective Achievement**

While I have had the privilege of leading this organization, our accomplishments over the last four years belong to the team. I want to express my deepest gratitude to the Provincial Executive for their tireless dedication and strategic foresight. Equally vital have been the volunteers within our branches and committees from across the province. Your efforts in organizing local events, providing "boots on the ground" support, and maintaining the social fabric and connections of our association are what make the BCGREA truly effective.

### **Adapting in a Post-COVID World**

The COVID-19 pandemic necessitated a fundamental shift in how we operate. When traditional gatherings became impossible, we embraced electronic tools to stay connected. The adoption of Zoom for meetings and AGMs allowed us to maintain our democratic processes and ensure transparency even during lockdowns. While these digital tools—including greater use of email and the revamping of the Pen—were born of necessity, they have become permanent, invaluable assets that increase our reach and accessibility for members across British Columbia.

### **The Power of Information and Connection**

A cornerstone of our executive team has been the belief that an informed membership is an empowered one. Whether through our in-person branch meetings, our direct email updates, or the Pen, keeping you connected to the latest developments in benefits and pension security remains our most critical role. These communications are the lifelines that allow us to act as a unified body when advocacy is required. As well, our member surveys ensure that we focus on what is important to you as members regardless of the extent to which you may or may not participate in person.

### **Pension Stability in Turbulent Times**

The true test of any pension plan is its performance during economic uncertainty. I am proud to report that our plan has demonstrated exceptional stability throughout these last five years. Since 2021 these increases—totaling nearly 20% cumulatively—highlight the strength of the plan's Inflation Adjustment Account. Our plan has consistently protected our purchasing power, proving that the PSPP is both stable today and secure

for the future and something we need to support especially given what has happened in other judications, which leads me to my next point:

### **The Path Forward: Strength in Numbers**

While our membership remains stable, we cannot afford to be complacent. To keep the BCGREA strong, I encourage every existing member to reach out to their fellow retirees who may not yet be aware of our work. Personal invitations remain our most effective recruitment tool.

Furthermore, we are actively building our social media presence to reach a broader audience. I encourage all members to participate by following our updates, sharing our posts, and sending links to colleagues. This digital engagement helps make our presence known to the public and the government alike.

As I hand over the reins, I urge the association to continue with:

- **Building Alliances:** Continue fostering partnerships with like-minded groups to amplify our advocacy.
- **Being Present:** Ensuing the BCGREA continues to make its voice known to the BC Pension Corporation and the Board of Trustees.
- **Growing Our Voice:** Expanding our outreach to a new generation of retirees to ensure our influence for decades to come.

It has been an honour to serve as your President. Thank you for your trust, your support, and your friendship. I leave this office with full confidence in the incoming Executive and their ability to lead this association with vision and integrity.

Sincerely,

**Brian Green**

President, BCGREA

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