

## **Recruitment & Retention Committee Report**

### **BCGREA AGM April 30, 2025**

In discussions with non-government Human Resources departments, Brian Green reports that a significant number of their members are unaware of their eligibility to join our association. Hence the proposal to change the name of the BCGREA to attract all potential PSPP recipients.

The 'Open House' in Duncan on October 8, 2024 sparked the formation of BCGREA **Branch 2600 Cowichan Valley** that is now up and running, mentored by Al Coccola. The new executive put together a member survey with help from Al Barclay to elicit membership input on meetings and activities. Plans are to hold their first meeting in May and the second in July.

A point of discussion at our last R & R meeting on March 20<sup>th</sup> involved an offer by the Table Officers to visit branches throughout the province. To maximize efficiency, Brian Green suggests branches take the initiative to coordinate with others in close proximity. Although in-person meetings are preferred, using zoom for remote areas would be an option.

The second **All Branch Chair's Meeting** was held on March 5<sup>th</sup> on zoom. The next meeting is scheduled for May 7<sup>th</sup>. These meetings provide a forum for Branch Chairs to share experiences and have been well received.

Discussion on the definition and purpose of **honorarium payments to branch executives** i.e. recognition of meritorious service as defined by the branch. The process requires participating branches to submit a resolution to the Resolutions Committee for approval by a majority vote of authorized delegates at the BCGREA AGM or Directors Meeting.

**A list of potential speaker topics** is posted on the BCGREA website to assist branches in selecting topics of interest for their meetings. Members are encouraged to contact the R & R Committee with any new ideas: [bcgre.ca/recruitment-and-retention](https://bcgre.ca/recruitment-and-retention)

**The Merchandise Committee currently has 21 Branch Contacts** listed on the BCGREA website under *Merchandise*, with links to generic emails for each. In keeping with the Canada First Movement, the merchandise page now includes the country of origin for each product. New offers will be sent out to members who have chosen 'BCGREA Merchandise' under 'Email Out' on Findjoo. There will be a couple of new items on display at the AGM.

**The 55+ Games for 2025 will be held in Nanaimo from September 9 –13;** now open for registration. The option to receive information about *BCGREA Athletics* is now available on the BCGREA website *members* page when new members complete the Communication Category Descriptions. To choose this option, existing members need to update their member profile.

The R & R Committee awaits the outcome of the most recent membership survey in determining the membership's current interests, priorities and willingness to volunteer at the branch and /or provincial level.

Bonnie Billington, Chair