



The



YOUR

NEWSLETTER

SPRING / SUMMER 2022

KEEPING
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MEMBERS
INFORMED



BC Government
Retired Employees
Association

www.bcgrea.ca



FROM THE COMMUNICATIONS COMMITTEE

We're pleased to present you with your Spring / Summer edition of [The Pen](#). This edition's topics include:

- Connecting you to your Executive
- [The Pen](#) interviews the President
- From the Jay's Nest
- Your Association - the Early Years
- Birth of [The Pen](#)
- The 2022 Director's Meeting - A Synopsis
- News from R & R Committee
- Province-Wide Membership Survey: We're Listening
- Estate & Tax Planning Tips
- The Power of Music
- Adventurer Madge Mandy
- In Memoriam
- Member Services

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What is your vision for the Association as it moves forward?

I'd like the BCGREA to move forward with a wide variety of member offerings such as advocating on their behalf, extending vendor partnerships, and promoting interesting and fun activities. With the survey results, we now have a good foundation by which to build upon and an even better appreciation of our members' interests.

So, Brian, what have you accomplished in your first six months as BCGREA president?

Well, it's not so much me ... but the entire Executive team. Our province-wide survey was a resounding success. We continue to update our tools to help Branches with communications, we've revitalized [The Pen](#), and we're focused on how to celebrate our 75th Anniversary including sending a calendar to all members this fall.

It's understood that many associations are losing membership, and ours is one. What strategies are you putting in place to reverse or improve that reality?

It's true, our membership has declined by over 800 in the past two years. It's difficult to say what role COVID played and it's challenging to reach prospective members. This year an invitation is being mailed to all fellow pension recipients who aren't currently members. This is a big and costly project targeting over 50,000 people, but the Executive sees it as necessary. At the local level, Branches are reaching out to other senior-focused activities such as 55+ BC Games, senior's games, fairs, etc. Of course, nothing beats word of mouth.

So, Brian last year the BCGEU changed its name from BC Government to BC General Employees Union. Do you see the association adopting something similar?

I don't think so, but it does raise two facts. Many people who worked outside "the public service" don't realize they can be members, and that the BCGREA represents them on the Board of Trustees. There are over 100 separate employee groups in the Public Service Pension Plan – thus the mail out. If you know someone in this category, please encourage them to consider joining.

What are you hoping to achieve in the next six months leading up to the 75th Anniversary Annual General Meeting?

Hearing Branches have returned to in-person meetings and that they are organizing picnics, lunches, and so on ... to provide a forum for having fun. I'd also like to oversee the membership drive to completion and celebrate our 75th Anniversary at the October AGM.

Thanks Brian, for your time and answering these questions. Do you have any closing remarks?

I recognize members have varying levels of involvement from simply wanting an assurance that their interests will be represented, to those who take advantage of our vendor partners' deals, and others actively involved at the local level. Knowing over 96% of survey respondents indicated they want ongoing information, I'm confident we can and that we will meet this expectation.

Shuswap/Columbia

(Salmon Arm) (Branch 1000)

Branch 1000 was formed in 1989. Over the years people have become more mobile and moved all over Canada while remaining branch members. Jean Harper was the chairperson from 1995 to 1998, followed by Ron Dash serving until January 2007 when I took over. We cover members from Golden to Chase and down to Enderby with members in Alberta and Manitoba. Most meetings are held in Sorrento and Salmon Arm, with trips to Revelstoke and Golden to meet members in their communities.



by **Lorraine Ibbitson**, Branch Chair

Tree Whisperer Mary Brown

Mary passed away peacefully on December 24, 2021. As a long-standing member of Branch 800 and member of the Riverview Horticultural Society, Mary was a tireless promoter of Riverview's "Tree Walks". Several days each year, the public could participate in walks around the grounds accompanied by a qualified individual who would explain the features of various trees, many of them planted before the First



World War. For several years the Tree Walk Schedule was printed in our newsletter. Mary was a warm and gracious lady, always ready to help. She will be missed.

by **Bonnie Billington**



Meet The Moment: Volunteer At The Greater Victoria 2022 55+ BC Games

The largest annual multi-sport event for BC's 55+ population is taking place in Greater Victoria. With over 4,000 athletes competing in 30 sports, in 30 venues, this event won't be successful without the generous support of volunteers.

Volunteers are needed in a variety of areas including registration, technology, hosts, medal ceremonies, operations, transport, medical, and sport. Most positions are needed during the Games themselves, from September 13 to 17, 2022, but some roles require greater time commitment with responsibilities in advance of the Games.

For more information, visit www.55plusgames.org and click VOLUNTEER NOW to register. Questions can be emailed to volunteer2022@55plusgames.ca. There are hundreds of volunteer opportunities to fit your time and schedule.

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South Okanagan/Similkameen (Penticton) (Branch 900) **Invitational Golf Tournament**

Our Invitational Golf Tournament started in the early 2000's by former Branch Chair Lloyd Batie but, sadly, only lasted a few years. I took over organizing this event the last year it was held.



We received considerable interest from other branches to attend. Held at St. Andrew's By-The-Lake, we had the entire afternoon to host the tournament in teams of four.

Flags were set up on certain fairways and golfers were given prizes for closest to those flags. Following the game was a sit-down dinner, raffle ticket draws, and prizes awarded for men's and women's longest drive, closest to the hole, best score, et cetera. We appreciated the support from various businesses and organizations in the City of Penticton, and surrounding area, for supplying prizes and accommodation at the golf course for out-of-town members.

I want to thank branch members who attended from other provincial areas such as New Westminster, Prince George, Salmon Arm, Vernon, and Kelowna. A special thank you also to those that helped me organize and run the tournament, such as Shirley Makiev, Lloyd and Marcie Batie, Otto Jani, Bernie Chapman, and Ted Millington.

by **Bill Solberg**, Past Branch Chair



Reviving Shuswap/Columbia (Branch 1000)

Last year we feared Branch 1000 would fold as no members stepped up to fill the retiring executive positions.

The Provincial Executive discussed several options. A support team was created in March, led by Ken Pendergast (past president) wherein this team, working with the Membership Chair and six others, phoned each Branch 1000 member. On May 4, 2022, three Executive and two R&R Committee members along with 19 people invited from the phone blitz lunched at the Salmon Arm Activity Centre. Their feedback concluded:

- Past branch executives did a great job, but these positions are not intended to be "life sentences".
- Branch activities are important to 25% of the membership seeking socialization and guest speakers.
- A branch can organize what best suit their members' needs (within limits). A leadership team requires a main contact person and an individual overseeing branch finances and another in charge of membership information.
- Central Support can assist with maintaining membership lists, tracking contact information, and sending notices to members via the Campaigner email platform.

We're grateful to the following members who've agreed to fill Branch 1000 leadership positions: Chair - Glenn Hill; Vice Chair - JoAnn Fowler; Secretary - Elaine Koskimaki; Treasurer - Mary Reynolds; and Membership - Ed Dodds.

Well done everyone!

Your Association – The Early Years

In January 1947, the B.C. Retired Civil Servants Association began with a conversation and was formally organized with its first executive on January 31. They didn't waste any time and set to work. The first order of business was to tackle cost-of-living bonus for superannuates on the same basis as active civil servants. Right behind this issue, the Association was determined to get free hospitalization and medical care for pensioners between 60 and 70 along with some provision for the chronically ill.

Still important today, the fledgling association needed to enlarge its membership to be more influential. Given the Superannuation Commissioner refused to publish names in the annual report, contacting potential members was a tedious and time-consuming process. By 1950, the pressure was not only sufficient to reverse the policy, but Cabinet ordered the Superannuation Commissioner to provide the Association with a list of those people who were about to retire soon.



Formative Years Make Headway

From 1947 to 1951 the Association was fairly aggressive in trying to influence the government of the day. By contrast to later years, in which the Association was decidedly apolitical, it focussed on the best possible strategy of achieving some cost-of-living bonus. As new branches were formed, and some joined forces, this time period saw the Association mature into a strong and cohesive organization.

A major break came in 1952 with the Social Credit victory at the polls. The Association succeeded in getting an interview with the new Premier, W.A.C. Bennett. Bennett listened to the case put forward by the Association's Superannuation Committee and instructed the new Provincial Secretary, Wesley Black, to investigate the matter. It finally looked as though the Association was making headway in its long struggle to improve the rather inept pension situation that plagued all superannuates between the ages of 60 and 69.

The Fifties and The Boom Years

The years from 1951 to 1955 were good. The Association's membership doubled and relationships with key government officials and the BC Government Employees Association coexisted. Most importantly, the Association's existence was legitimized by incorporation through the Societies Act. In 1956 the Association changed its name to the B.C. Government Retired Employees' Association so it could assist superannuates from government boards and commissions as well as regular civil servants.

Much had been accomplished during the 1950s, yet the pension increases to date were still lagging relative to rises in the cost-of-living index. The Association thus devoted a great deal of its time and resources to closing this gap. In 1960, the Association's major victory was gaining representation on the Government Employees Medical Services (GEMS) Board.

To Be Continued (Fall / Winter Edition Of [The Pen](#))

New Westminster and Fraser Valley Branch (1958-1984)

Formed on January 8, 1958, retired BC government employees living in New Westminster and the Fraser Valley met in New Westminster with annual dues set at \$1. Meetings discussed topics such as welfare of superannuants and standard of living, but they served an even greater purpose as social gatherings where tea and homemade baking were served by the refreshment committee of Mrs. Cooter, Mrs. Wickham, and Mrs. Rhodes. The annual Christmas parties were known for turkey sandwiches made and donated by member Mrs. Nancy Bell who owned a turkey farm in Surrey.

To encourage attendance president Jack Wright and Mrs. Elizabeth Bradford set up a phoning committee to remind members of meetings and to tell them of the anticipated speaker or entertainment for the month. For 13 years this boosted attendance along with another stimulus added in 1978 – a \$10 cheque as a door prize.

The branch was proud to have had a consultative representative on the BCGEU Superannuation Committee since 1974 and see legislation passed to tie pension increases to the Cost-of-Living Index. It was hoped that a new branch would be formed in the Fraser Valley given how many members lived in the Abbotsford/Chilliwack area.

Author Unknown

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How Nanaimo Launched Their Branch

The Nanaimo/Mid-Island (Branch 600) was formed on Tuesday, November 8, 1983 at the Bowen Park Clubhouse for Seniors. There were 38 persons present when Mr. Ed McGougan called the meeting to order and introduced Victoria BCGREA provincial officers: Gerald O'Neill, President; Leslie Wardman, Treasurer; and Freda Boyd, Secretary who arrived to help establish a branch.

The association's constitution and bylaws were explained along with the Extended Health Care Plan for superannuants. Spouses of the retiree were eligible to join. During this meeting officers were elected and agenda business items concluded, including a \$100 cheque from the provincial body to aid in the start of the new Nanaimo Branch. Another \$100 cheque would be forthcoming from the Victoria Branch.

When Mr. O'Neill learned 12 of the 38 attending were Bowen Park Clubhouse members, he suggested the facility be approached for their meetings free-of-charge. Archive records don't indicate if general meetings were held in the clubhouse, but Bowen Park provided a complimentary room for executive meetings through the early 1990's.

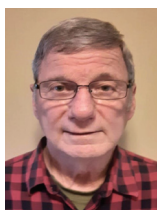
by [Betty Bray](#)

History Of South Okanagan/Similkameen (Penticton) (Branch 900)

Branch 900 was formed by Bill Helmsing and Frank Barnes. The first executive meeting was held on January 26, 1988 in the Penticton Legion Hall with provincial organizer Sandy McEwen advising. During the first regular meeting in February, Bill Helmsing was elected chair and 35 members signed up. Annual dues were \$5!

When Branch 900 was first formed there were members from Vernon to Osoyoos and Keremeos to Tulameen. In March 1991, Vernon formed its own branch with 127 members. Similarly, two years later, the Kelowna Branch was created. Currently these two branches have combined as one.

Branch activities have included picnics, Christmas dinners, golf tournaments, and having a guest speaker at all regular meetings. Except for the golf tournament, these activities still occur in our branch and will again soon. Each year a memorial donation is made to a local charity in honour of our members that have passed during that year. We spread this around to each of the towns in our branch area.



As with most branches, our membership numbers have shifted up and down over the years. During the 1990s it was 380; today we have 210 members. Our current challenge is to regain the enthusiasm that we had prior to the COVID-19 pandemic and encourage new members to join.

by [Maurice Davidson](#), Branch Chair



Excerpt from
"The History of Branch 900" by

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BIRTH OF THE PEN



The idea of publishing a newsletter came up at provincial executive meetings. As membership chair, I was designated to explore the prospect. Having no expertise in newsletter publishing, I spoke with a staff business affiliate at Johnson, Inc. We struck an arrangement whereby I would supply the newsletter's fodder and Johnson staff would engineer the design.

Spring/Summer Edition No. 1 was born and circulated by mail in 2002! It wasn't called **The Pen** yet, it was: BCGREA Provincial Newsletter "The Voice of BC Government Retirees Province Wide".

The provincial BCGREA executive launched a Newsletter Naming Contest to give our fledgling publication a name. The contest announcement was printed in the newsletter with a top-of-the-line 3CD stereo system to be awarded the winning entry. As provincial membership chair, I circulated the contest information to all branches ... and the contest gained momentum!

A panel of judges reviewed 60 entries. The voted winner was Victoria Branch member John MacDonald, submitting **THE PEN** - an acronym for Pensioned Employees' News. John and his wife Barb were presented the stereo at the Victoria Luncheon on December 10, 2002.

Briefly, the ensuing newsletter history; I took a series of lessons and with my teacher's help, perfected the initial four-page Spring/Summer 2003 issue. The front page featured **The Pen** in old English lettering, a background page-sized image of a bottled feathered pen, and, of course, our Stellar Jay logo. I remain pleased to have given flight to our newsletter.

Many thanks to subsequent newsletter editor Charles La Vertu, Carrie Mulchay, and others, who have kept **The Pen** tradition alive.

by **Mary Foster**, Nanaimo/Mid Island (Branch 600)
Membership Chair (1996-2000) | Provincial
Membership Chair (2000-2011) | The Pen's First Editor



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President Brian Green opened the Director's Meeting held April 27, 2022 at the Coast Prince George Hotel situated on the unceded territory of Lheidli T'enneh First Nation. Delegates from 20 Branches across BC were represented. Regrettably, Branches 100, 300, 2100, and 2300 were unable to send a delegate.

Following executive reports and updates, Dr. Richard Brown's presentation from CDR Business Diagnostics explained the outcome and results of the general membership survey. Printed copies were distributed.

Meeting highlights (other than those presented elsewhere in this edition) included:

- Our Pension Plan: A total of \$42.5B is in a healthy, long-term investment strategy. The Plan is pre-funded so every pension dollar you receive, 75% is from investment returns and only 25% is from contributions (half from employee and half from employer). Johanna Morrow is our Trustee representative on Pension Plan Board.
- Campaigner Mail Service: Josie Byington from Central Support gave an overview of the automated email delivery system. Nine of our 24 branches are using the system.
- Our 75th Anniversary: Branches are encouraged to organize and support events at the local level. A special calendar will be mailed out to all members in the fall.
- Recruitment Strategy: We hope to gain an uptake of 5% or 2,223 from the mail-out to be sent to 52,194 pension recipients (7,732 are BCGREA members).

Next Scheduled Meeting

October 19, 2022: AGM, Coast Tsawwassen Inn (Delta, BC)

News From the R & R Committee

Your Retention and Recruitment (R & R) Committee is pleased to announce that the **Recruitment Funding Program** is located on the BCGREA website under "Retention and Recruitment" below the heading "ABOUT US". Here you'll find event and activity suggestions, how to apply for funding, and downloadable Job Guidelines for branch executive positions. Visit:

<https://bcgre.ca/recruitment-and-retention/>

The Provincial Body will pay 50% of the costs, up to a maximum of \$500 annually, for a branch that undertakes a recruitment project. Send a short email outlining your proposal to any R & R Committee member whose emails you'll find on the above webpage.

In addition to supporting the provincial Membership Survey in December 2021, your R & R Committee has been working on:

- Developing a marketing group to create BCGREA branded items.
- Establishing a new branch north of Victoria.

Be sure to check the webpage often as we have more planned this year. Lastly, we're always needing members who can help at the provincial level.

Please contact me at acoccola@shaw.ca or 250-361-5909.

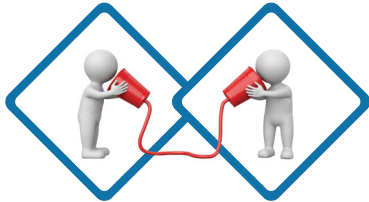


by **Al Cocola**, Chair

PROVINCE-WIDE MEMBERSHIP SURVEY: WE'RE LISTENING



Thank you for responding to the BCGREA province-wide membership survey. 2,858 out of 7,668 members responded; that's 37.3 percent. Member completion rate was high making the census within +/- 1.45 points and accurate 19 times out of 20. You've spoken and we've learned what members value and want from their association.



In summary,
You Consider BCGREA's Most Important Services

- Representation on the Public Service Pension Plan Board of Trustees
- Newsletters
- Membership in advocacy associations



You Want BCGREA to Expand their Efforts to Include

- Advocating for pension and benefits
- Negotiating for member discounts
- Cooperating with related pension associations

You Would Like Your BCGREA Branch Offices to Provide

- Guest speakers on topics of interest
- Social connections (luncheons, goodwill)



Overwhelmingly, members request that provincial and branch office communications arrive quarterly via email. Understandably, some members over 85 prefer communication via mail.



Participation Pays: Member Survey Winners

Every member who completed the province-wide survey had their name entered into the prize draws. Below are the three lucky winners. More details to follow in [The Pen](#) Fall/Winter 2022 edition.

\$250 Paper Response: [Eugene Chubak](#), Mt. Arrowsmith (Parksville/Qualicum) (Branch 2300)

\$250 Digital Response: [Bernadette Battle](#), Vancouver (Branch 1100)

\$500 Grand Prize: [Mark McIntyre](#), North Island and Sunshine Coast (Branch 200)





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by [Thomas D. Martell](#), CFP, CLU

Protect your legacy: Take advantage of segregated funds to empower your bequests.

Arranging the smooth transfer of assets to heirs can be a challenge for a number of reasons. The first relates to time. Often, probate is required before a deceased's instructions can be carried out and their beneficiaries receive their inheritance – and the process of obtaining probate can be a lengthy one taking between three to nine months.



Second, probate and estate fees may significantly erode the value of an estate, diminishing the amount of money beneficiaries receive. Third, many investors want to protect the privacy of their bequests, but the probate process leaves the details of an estate open to public scrutiny. In addition to disclosing, one's financial assets, this may expose beneficiaries to fraud and provoke conflict among loved ones.

Probate and estate fees vary by province and depend on the complexity of the estate. Probate fees vary from nil to 1.5% of the value of the estate, while executor, lawyer and accountant fees may vary from 1.0% to 5.0%. On average, the combined fees of probate, executor, lawyer and accountant are 7%, and if the deceased funds are in a Mutual Fund with a deferred sales charge, additional charges of 1% to 8% may be payable. Because the will becomes part of the public domain through probate, heirs may end up arguing among themselves about what was given to whom.

On the other hand, naming a beneficiary other than one's estate directly within a segregated fund contract, which are sold only by life insurance companies, the death benefit will flow outside of the estate and avoid probate and all the associated fees including possible deferred sales charges. This preserves a client's confidentiality, allows for a quicker death benefit payout and can result in a significant savings to an estate.



Beyond what was mentioned in this article, segregated funds offer a number of other benefits. For example, if a beneficiary other than the estate is named the death benefit is generally protected from the owner's creditors. The death benefit is excluded from the owner's estate as it is paid directly to the beneficiary, placing it beyond the reach of the owner's creditors.

For more information on this and other benefits, make the time to talk to your financial advisor today to find out whether segregated funds have a place in your estate plan.

THE POWER OF MUSIC: 4 WAYS IT CAN BENEFIT YOUR HEALTH



Mar 9, 2022 -
McMaster University -



Over the years, music-based strategies have been investigated for everything from hospital stays, to walking, to sleep, yielding positive results in each of these areas. Given the deep connection that most of us have with music, it should come as no surprise that researchers around the world continue to investigate music's therapeutic benefits. Music is a safe, simple, and inexpensive strategy to support health and wellbeing. Whether for yourself, or a loved one, consider incorporating more music into your everyday life and enjoy the benefits it may provide.

Music may improve cognitive functioning

Research has shown that active music-making therapy may improve cognitive functioning by a small but important amount in older adults with cognitive impairment or mild to moderate dementia. Seek out music-based programming delivered by a professional and that emphasizes activities that actively engage participants in music-making.

Music can improve walking speed

Walking speed and “gait” (the pattern and manner of walking) are important indicators to gauge your overall health. Whether you realize it or not, you may be training yourself for a longer, healthier, and more active lifestyle by listening to music while you walk.

Music can help ease your hospital stay

Despite remarkable medical advancements surgery can be scary and time spent in hospital will likely be challenging. Music therapy is a safe, non-invasive, and inexpensive complement to treatment and can help to lower anxiety and pain for patients and may also ease depression and fatigue.

Music can improve overall behavioural issues in people with dementia

Studies have shown that listening to music allows older adults with dementia to be calmer, which indirectly helps to reduce caregivers' levels of stress. Also, group music therapy sessions led by a trained music therapist helped reduce caregivers' anxiety by allowing them to express and share their feelings. Reproduced with permission from McMaster Optimal Aging Portal

<https://www.mcmasteroptimalaging.org/>

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Eat a variety of healthy foods each day

Have plenty
of vegetables
and fruits

Eat protein
foods

Make water
your drink
of choice

Choose
whole grain
foods



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Eat well. Live well.

Healthy eating is more than the foods you eat



Be mindful of your eating habits



Cook more often



Enjoy your food



Eat meals with others



Use food labels



**Limit foods high in sodium,
sugars or saturated fat**



Be aware of food marketing

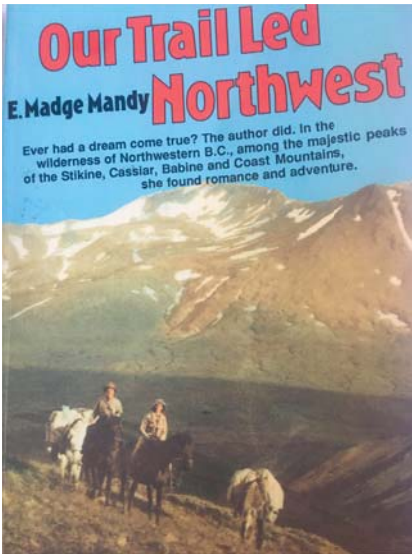


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A Lake, Mountain, and Road Live On In Her Name



There is probably nobody around the Vancouver Branch that will remember Madge Mandy. I provide this submission from what I gleaned from her book for this petite college professor from Kansas embodied the pioneer spirit that was still around when I was engineering in the mid 1950s.

In 1933 E. Madge Jones met BC mining engineer Dr. Joseph T. Mandy aboard the Princess Louise "and it was instant love." Suddenly, quiet academic life was replaced by dugout canoes, river boats, horses, backpacks, and bush planes as the couple traipsed across much of northern BC in the 1930s. Madge learned to cross glacial streams on a log bridge which "looked like an enlarged pencil," and live with mosquitoes so thick they became part of their fried eggs; was awed by solitude, glaciers,

and mountains that stretched far beyond the horizon; and met many of the fiercely independent men and women who challenged this rugged northland.

Madge was 88 when she completed her book, "Our Trail Led Northwest". "It is my contribution to Canadiana," she wrote. "We travelled in a way that will not be done again, and with few left to tell of such pioneering. I share some highlights through dramatic and amusing incidents on the trail, in mining camps and isolated settlements or lone cabins, and in acquaintance with optimistic prospectors, hardy pioneers and Indians of the wilds."

Madge became famous showing up in remote mines after a seven-day hike with her husband who inspected mines all over central and northern BC. In fact, some of the miners looked forward to this lady showing up. She was so respected that there is a mountain in the Stewart-Cassiar area named after her, a lake, and Burnaby boasts Madge Avenue. After the Mandy's retired they joined the BCGREA. Joseph had health issues, but Madge pitched right in. She became active in the branch and sat for 15 years on the provincial executive. Joseph died on October 15, 1968; however, I do not know when Madge passed.

by [Terry Burgess](#), Vancouver (Branch 1100)



We've been advised that the following BCGREA members have passed since the last edition of [The Pen](#). To all the spouses, partners, friends, and families that they leave behind, we send our condolences. Dealing with the loss of someone you love, care about, and spent a lifetime with is never easy.

Branch 100

Bussiere, Buzz
Bussiere, Eileen
Dri, Sylvia
Heyes, Elizabeth
Hood, Stuart
Lavery, Gloria
Marcell, Margaret
Mills, Gordon
Pughe, Sandra Jean
Van Iderstine, Ruth
Van Iderstine, Donald
Wermuth, Herta
Wickham, Isabelle

Branch 200

Baerg, Rudolf W (Rudy)
Johnson, Marilyn
Kolonsky, Carl
Merrell, Leah
Saunderson, Brian Hugh
Stevens, Rose

Branch 300

Black, Marva

Branch 500

Casley, C
Cleaver, Bryan
Cochlan, Robert
Froment, Phil
Grandbois, Michel Andre
Hopkins, Karen
MacDonald, Hugh
Miller, G E (Gerry)
Rutter, Kenneth
Wallace, Myron
Wilcock, Melvin

Branch 600

David, Thomas W L
Gow, Melvin
Hansen, Bodil
Horsley, Arthur Ernest
Patterson, Dorothy
Reeves, Ronald James
Reynolds, Pamela

Branch 700

Bailey, Marjory
Browne, Margaret
Edwardes, L Gayle
Heighton, Allen
Hutchinson, Alvin
Robinson, Peter
Rogers, Patricia
Symonds, Catherine

Branch 800

Beirnes, Elizabeth
Bird, Donna
Brown, Mary Christina
Craig, Marion F
Forsyth, Marie Anna
Horan, Douglas
Law, James (Jim)
Leflar, Caryl
Marsh, Judy Anne
Stewart, Suzanne
Towill, Marie
Vachon, Lucille

Branch 900

Kidd, Don
Miller, William
Stadler, Joseph (Joe)

Branch 1000

Dash, Sarah
Gibson, Rachel
Herzog, Beatrice
Reiter, Kenneth
Sime, Jean
Younghusband, John
Zagar, Peggy

Branch 1100

Ali, Ahtrun Nisha
Bayerthal, H Peter
Buck, Ian K
Carter, Richard James
Doyle, Joan
Flesher, Walter R
Greenwood, John R
Grehn, Dianne Beth
Joyce, Leslie
Jung, Norman Gok Min
Kiss, Laszlo
Marshall, Agnes Macaulay
Milliken, David E
Neumann, Gillian
Rawlyk, William Donald
Rompf, Winfried
Scott, Ruth
Wantke, Hans J

Branch 1200

Antrobus, Arthur
Ash, Joanne
Beattie, Alexander
Boyle, Edna May
Brady, Diane
Brown, Mona
Cameron, Ann M C
Carmichael, Katherine
Carter, Carol Ann

Branch 1200 Continued

Craven, William R
Craven, Ruth
Crawley, Doreen
De Montmorency, Brian R
Galbraith, Donald Murray
Geddes, Laurie Wayne
Geddes, Beatrice Ann
Gilmour, Dianne
Gonnason, Elizabeth
Gracie, Mildred
Grant, Gloria D
Guilhamoulie, Raymond F
Gustafson, Norman G K
Holden, Brendan J
Leask, Mary
Leyland, Margaret
Loppnau, Sylvia A
MacIntyre, Elizabeth
McKeever, Ron
Morgan, Rick T
Price, Peggy
Reinke, Heinz
Robson, Lessley John
Rossmo, Melvin R (Mel)
Scott, Miriam
Stewart, Irene
Strong, Mary
Thomas, Gerald F
Underhill, Ernest
Van Der Auwera, Maureen
Van Raes, Linda Irene
Welch, Rupert

Branch 1400

Robertson, Heather D
Scholz, Iris
Sekyer, Elsa

Branch 1500

Blackmore, Marilyn
Christian, Michael W
Daview, Stanley
Eldridge, Benjamin
Galini, Ruth
Heywood, Theresa
Major, Melvin E (Mel)
Mazurak, Alvin
McKenna, Douglas
Pedosuk, Richard
Samson, Norman W
Spruston, Rod

Branch 1600

DeCiccio, Carl Orlando
Hastey, Carolyn C
Hawkins, Sharon

Branch 1600 Continued

MacLean, Crystal Helen
Parenteau, Dorothy

Branch 1700

Carriere, Julien Gerald
Wayne, John Allan (Al)
Morben, Betty Jane

Branch 1900

Carnie, Harry
Chaprun, Peter
Garon, Winona
Hinchliffe, Peter
Moore, Patricia L
Pavlikis, Eleni
Pavlikis, Nickolas A
Routley, Harold

Branch 2000

Atkinson, Charles
Telford, Donald B

Branch 2100

Argo, Kenneth
Beaverstock, May
Dyson, Terence
Kayle, Lorenda
Madsen, Pauline Rose
Partridge, Mary A
Proctor, Judith
Taylor, Wanda F

Branch 2300

Bryant, Shirley
Hardisty, Shelley I
Harvey, Donna
Thomson, Alexander Sinton

Branch 2400

Bennett, Dorothy Elinor
Brown, John

Branch 2500

Brett, Conrad Paul
Chorlton, Barbara
Downs, Peter Hamilton
Emmond, George Stanford
Emperingham, Roy A
Farmer, Robin E
Walker, Ida
Walker, Robert
Whittingham, Brenda Fay

Branch 5000

Bennett, Julianne D M
Hewer, Jean E
McCutcheon, Douglas
Petrie, Shirley
Royle, John David

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